



March 23, 2018

Webinar

Talent Acquisition: Global Skills Strategy

This session will provide an overview of Canadian programs for hiring temporary foreign workers including the **International Mobility Program** and the **Temporary Foreign Worker Program**. It will explain the significant changes made by the Global Skills Strategy introduced on June 12, 2017.

The Global Skills Strategy provides new processing options under the International Mobility Program and introduces the Global Talent Stream, a new component of the Temporary Foreign Worker Program designed to expedite the hiring of unique and specialized foreign workers and workers on the Global Talent Occupations List.

A key feature of the Global Talent Stream Application is the Labour Market Benefits Plan that every employer must prepare as a condition of approval. We will examine the requirements and obligations entailed in preparing a Labour Market Benefits Plan.

This program will also examine the various processing strategies for hiring skilled foreign workers, taking into account processing times and documentation/regulatory requirements.

What will you learn?

- Learn who is eligible under the Global Skills Strategy
- Understand differences between the International Mobility Program and the Temporary Foreign Worker Program
- Learn key features and risks of the Labour Market Benefits Plan

Time: 9:00 a.m. – 10:15 a.m.

Moderator: Sheryl Helsdon-Baker

HR CPD: HR Forum attendees earn one (1)

CPD credit per hour

Agenda

Time	Activity	Presenters
9:00 a.m.	Welcome and Introduction	Sheryl Helsdon-Baker
9:15 a.m.	<i>Talent Acquisition: Global Skills Strategy</i>	Paul Brace
10:10 a.m.	Questions	
10:15 a.m.	End of HR Forum	

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Paul Brace is an experienced and creative corporate-commercial lawyer with deep expertise in the IT industry. He is often retained to assist clients with private M&A and financing transactions. Paul provides practical and cost-effective legal advice to midmarket technology and other privately owned businesses. He has been recognized by Lexpert as a leading corporate-commercial lawyer for a number of years. Paul often makes presentations to clients and industry groups on recent legal developments.

Paul provides advice and assistance with respect to:

- Private company business transactions: M&A, corporate restructuring, and debt and equity financing transactions.
- General corporate counsel: a full range of corporate-commercial legal advice including assistance with employee stock option/share ownership plans, shareholder agreements, software development/licensing agreements, corporate reorganizations, corporate governance, and cross-border issues such as U.S. businesses expanding into Canada or
- Canadian businesses expanding into the United States.
- Business immigration: work permit applications, including labour market impact assessments if required, and permanent residence applications for business clients.

Paul frequently writes and speaks on issues related to corporate-commercial law and business immigration matters.

Paul practised law with a Canadian law firm in Hong Kong for seven years and is familiar with issues related to immigration to and investment in Canada by Asian clients.

Paul is an active member of his community. Most recently, he has served on the Executive Committee of the St. Anselm's Refugee Resettlement Project assisting a Syrian family to relocate to Canada.