

## 2014 ITAC HR Forum Schedule of Meetings

Date	Host Location	Moderators	Session Topic and Details
Jan. 30, 2014 9am-1pm	Oracle (Mississauga)	Sheryl Helsdon-Baker (Oracle) Bruce Markowitz (Unisys) Micheline Levesque (ITAC)	2014 Planning Session
March 19, 2014 9am-1pm	Samsung Canada (Mississauga)	Bruce Markowitz (Unisys)	Topic: HR Legal trends and AODA <ul style="list-style-type: none"> <li>• Legal update</li> <li>• AODA – are you on track</li> <li>• IBM best practices/case study (confirming with Kevin Jones)</li> </ul> Discussion: How are organizations reacting to AODA?
May 14, 2014 9am-1pm	SAS Canada (Toronto)	Micheline Lepage (ITAC) Ashok Selukar (CSI eSecure)	Topics: <ul style="list-style-type: none"> <li>• Developing IT skills from grades K- 12 and post-secondary curricula (CCICT)</li> <li>• Global and HR trends and technology (Mercer or Deloitte)</li> </ul> Discussion: HR Business Partner hot topics (Tammy Kovacevic – Oracle)
Sept. 18, 2014 9am-1pm	CGI (Markham)	Sandra Berquist (Open Text) Tony Kerekes (NVision)	Topics: <ul style="list-style-type: none"> <li>• Data Mining</li> <li>• Workforce Planning Analytics</li> </ul>
Oct. 23, 2014 9am-1pm	HP (Mississauga)	Nadia Cerisano (Xerox) Peter Van oordt (CGI)	Topics: <ul style="list-style-type: none"> <li>• AON Hewitt/Radford Compensation and Benefits review - evaluating the effectiveness of variable plans</li> <li>• Gamification ( Gen X)</li> </ul> Benefits for older generations who want to continue working, AON Hewitt
Nov. 19, 2014 9am-1pm	SAS Canada (Toronto)	Silvia Hay or delegate (HP)	Topics: <ul style="list-style-type: none"> <li>• Wave of Future: Challenges ahead with virtual workers, changing work and impacts</li> </ul> Discussion: Are you seeing these issues now, and what are your organizations doing to face these challenges?

Jan. 15 <sup>th</sup> , 2015 9am-1pm	Ryerson (Toronto)	Sheryl Helsdon-Baker (Oracle) Bruce Markowitz (Unisys) Micheline Levesque (ITAC) Tony Kerekes (Nvision)	2015 Planning Session and Ryerson Digital Media tour and discussion w/ Val Fox
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For any sessions where the speaker/panel ends prior to noon, an enhanced roundtable discussion will follow. Potential enhanced roundtable topics requested at the planning meeting are:

- Retention
- Engagement implementation/ Workforce analytics
- Early retirement programs
- Employee relations/exiting ees/difficult ees/disruptive trends/contractors
- Coaching for success/the role of HR as executive coach

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