



TRIEC

Toronto Region Immigrant
Employment Council

Communication Strategies & Tools to Navigate Cultural Change

Toronto Region Immigrant Employment Council
(TRIEC)

20 November 2013

Goals for this discussion

- Identify how culture influences the ways change is communicated in the workplace.
- Recognize the role culture plays in how people respond to change in the workplace.
- Use the TRIEC Campus resources to support organizational culture change





About TRIEC

Leadership council that creates and champions solutions



- Helping employers achieve their business goals by fully engaging the contributions of skilled immigrants



TRIEC

Toronto Region Immigrant
Employment Council

What are we talking about when we say
cultural differences in the workplace?



TRIEC
Toronto Region Immigrant
Employment Council

Cultural differences in the workplace



New Video Topics on TRIEC Campus

Bridging Differences in Diverse Teams

- Building Rapport in the Workplace
- Expectations of Leadership and Work Styles
- High Potential – Understanding Performance Expectations
- Building Diverse Teams

Cultural Perceptions of Leadership and Change

- Responses to Change
- Building Vertical Rapport and Collaboration
- Addressing Workplace Conflict
- Adapting to the Canadian Workplace



TRIEC

Toronto Region Immigrant
Employment Council

What are some solutions to cultural differences in the workplace?

Toronto Region Immigrant Employment Council (TRIEC)

TRIEC Campus - Windows Internet Explorer


http://trieccampus.ca/

File Edit View Favorites Tools Help

TRIEC Campus

TRIEC | Campus Advancing inclusion through learning

Log In Guest



Advancing inclusion through learning

Create Account Log In

The TRIEC Campus is an online learning hub, offering complimentary, self-paced resources designed to advance effective recruitment, selection and talent management practices to further the inclusion of skilled immigrants in the workplace. Content is delivered through multiple resources including training videos, discussion guides and e-learning modules.

Designed to help employers, HR professionals and community partners address the evolving needs of an increasingly diverse workforce,

trieccampus.ca



TRIEC Campus: Delivery

Select delivery methods based on organizational capacity

Workshops



E-learning modules



Videos & guides



- Employ a combination
- Facilitate internally to colleagues
- Embed into your learning management system

What's next?

Create a free account on TRIECcampus.ca

- Go to www.TRIECcampus.ca, and click “Sign up” to create an account.
- Sign up for a New Course, listed on the right hand side of the dashboard, or choose “Catalogues” to browse all the resources.
- Determine your baseline immigrant-readiness using our Organizational Checklist. Find it on Campus [here](#) with other printable resources.
- For additional details please contact:

Karen Jones (Project Co-ordinator, Learning Initiatives), kjones@triec.ca

Akash Mahajan (Manager, Employer Relations), amahajan@triec.ca