

2013 ITAC HR Forum Schedule of Meetings

| Date | Host Location | Moderators | Session Topic and Details |
|----------------------|----------------------------------|---|--|
| Jan 31 9am-1pm | AMD (Markham) | Sheryl Helsdon-Baker (Oracle) Bruce Markowitz (Unisys) Micheline Levesque (ITAC) | 2013 Planning Session |
| March 19 9am-1pm | Hewlett-Packard (Mississauga) | Dianne Dowsett, HP Sonya Stevens, Knightsbridge | Training, learning and development programs and enabling team effectiveness in a matrixed or virtual environment. Influencing without authority. Speaker – Knightsbridge. ITAC Training initiative after lunch |
| May 23 9am-1pm | Salesforce.com (Toronto) | Lydia Madonia (Salesforce.com) Rick Croft (NGA) | Global HR trends, “disruptive”. What’s new and hot? Innovator to speak? Panel? Technology and HR. What’s new? Across various areas of HR (communication, recruitment, social tools, cloud) |
| Sept 19 9am-1pm | Xerox (Toronto Midtown) | Nadia Cerisano (Xerox) | Change management: culture/m&a/org change in business strategy. Potential Xerox speaker. Leadership competencies as it relates to leading through change. Breakout to discuss common barriers and solutions to overcome. |
| Oct 17 9am-1pm | CGI (Markham) | Trista Straver (Radford) Diana Holec (Aon Hewitt) | Compensation and Rewards: Radford survey trends with Tim Hadlow. Benefits and pensions panel moderated by Aon – Michael Kennedy. Radford survey analytics. Breakout at 11:30 for comp, ben and wellness discussion. |
| Nov 20 | SAS Canada (Toronto) | Ashok Selukar (CSI) Marwa Jazi (Dell) Paula Parekh (Dell) Norm McDevitt (ICTC) | Immigration: legislative changes/addressing skills shortage. Recruitment: metrics/optimizing recruiter performance/online tools such as Facebook. Diversity: attraction, inclusion, m & a, cultural challenges, gender. |
| Jan 30/14 9am-1pm | Oracle (Mississauga) | Sheryl Helsdon-Baker (Oracle) Bruce Markowitz (Unisys) Micheline Levesque (ITAC) | 2014 Planning session |

For any sessions where the speaker/panel ends prior to noon, an enhanced roundtable discussion will follow. Potential enhanced roundtable topics requested at the planning meeting are:

- Retention
- Engagement implementation/ Workforce analytics
- Early retirement programs
- Employee relations/exiting ees/difficult ees/disruptive trends/contractors
- Coaching for success/the role of HR as executive coach

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