

## 2013 ITAC HR Forum Schedule of Meetings

<b>Date</b>	<b>Host Location</b>	<b>Moderators</b>	<b>Session Topic and Details</b>
Jan 31 9am-1pm	AMD (Markham)	Sheryl Helsdon-Baker (Oracle) Bruce Markowitz (Unisys) Micheline Levesque (ITAC)	2013 Planning Session
March 19 9am-1pm	Hewlett-Packard (Mississauga)	Dianne Dowsett, HP Sonya Stevens, Knightsbridge	Training, learning and development programs and enabling team effectiveness in a matrixed or virtual environment. Influencing without authority. Speaker – Knightsbridge. ITAC Training initiative after lunch
May 23 9am-1pm	Salesforce.com (Toronto)	Lydia Madonia (Salesforce.com) Rick Croft (NGA)	Global HR trends, “disruptive”. What’s new and hot? Innovator to speak? Panel? Technology and HR. What’s new? Across various areas of HR (communication, recruitment, social tools, cloud)
Sept 19 9am-1pm	Xerox (Toronto Midtown)	Nadia Cerisano (Xerox)	Change management: culture/m&a/org change in business strategy. Potential Xerox speaker. Leadership competencies as it relates to leading through change. Breakout to discuss common barriers and solutions to overcome.
Oct 17 9am-1pm	CGI (Markham)	Trista Straver (Radford) Diana Holec (Aon Hewitt)	Compensation and Rewards: Radford survey trends with Tim Hadlow. Benefits and pensions panel moderated by Aon – Michael Kennedy. Radford survey analytics. Breakout at 11:30 for comp, ben and wellness discussion.
Nov 20	SAS Canada (Toronto)	Ashok Selukar (CSI) Marwa Jazi (Dell) Paula Parekh (Dell) Norm McDevitt (ICTC)	Immigration: legislative changes/addressing skills shortage. Recruitment: metrics/optimizing recruiter performance/online tools such as Facebook. Diversity: attraction, inclusion, m & a, cultural challenges, gender.
Jan 30/14 9am-1pm	Oracle (Mississauga)	Sheryl Helsdon-Baker (Oracle) Bruce Markowitz (Unisys) Micheline Levesque (ITAC)	2014 Planning session

For any sessions where the speaker/panel ends prior to noon, an enhanced roundtable discussion will follow. Potential enhanced roundtable topics requested at the planning meeting are:

- Retention
- Engagement implementation/ Workforce analytics
- Early retirement programs
- Employee relations/exiting ees/difficult ees/disruptive trends/contractors
- Coaching for success/the role of HR as executive coach

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