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## Webinar - October 17, 2017

### Hiring Persons with Disability – Industry Success Stories

#### Find out about:

- Organizational successes from hiring persons with disabilities
- How to champion behaviours and best practices within an organization
- The economic benefits and employee satisfaction results
- Practical ideas and guidelines for hiring people with disabilities
- Resources to support and assist with recruiting, hiring, training and accommodating employees with disabilities.

#### Speakers:

- Joe Dale, Executive Director, Ontario Disability Employment Network
- Scott Burton, President, Dolphin Technologies
- Nikoletta Erdelyi, Diversity Ability Projects Lead, Magnet

### Agenda

October 17, 2017

Time	Activity	Presenters
9:00 a.m.	Welcome and Introduction	Gina van Dalen, ITAC Talent
9:05 a.m.	Keynote presenter	Joe Dale
9:30 a.m.	Success Stories	Scott Burton Dolphin Technologies
10:00 a.m.	Discover Ability Network Demo	Nikoletta Erdelyi Magnet
10:30 a.m.	Questions	
10:35 a.m.	End of Session	

[Register](#)



## Joe Dale, Executive Director Ontario Disability Employment Network Centre for Excellence in Employment Services for People with a Disability

The Centre for Excellence focuses on engaging and educating businesses about the benefits of hiring people with a disability and on ensuring Ontario has a strong and effective employment service delivery network.

Joe has worked in the field of disability for over 40 years and spent much of that time addressing issues related to employment for people with disabilities. Before becoming the Executive Director, Joe operated Vision Consulting, assisting both businesses and not-for-profit organisations interested in helping people with disabilities obtain jobs in the workforce. Prior to this, he was with Community Living Ontario as the Director of Membership services.

Joe is also the founder of the Rotary at Work initiative, a program focused on educating businesses about the benefits of including people with disabilities in their workforce.

Joe is a member of Former Lieutenant Governor David C. Onley's Accessibility team and participates on several provincial consultation teams related to policy creation and focus on disability matters. These include the Partnership Council on Employment Opportunities for People with Disabilities and Working Group on creating a Province-wide Employment Strategy for People with Disabilities. He is an internationally renowned speaker, speaking to business, governments and not-for-profits on the issue of strategic engagement of people with disabilities in the workforce.

In 2009, Joe was awarded Rotary International's Paul Harris Fellowship due to his efforts with Rotary at Work. In 2012, he received the Queen Elizabeth II Diamond Jubilee Medal for 'significant achievement and remarkable service' for his work in the disability employment field. In 2014, Joe was the recipient of the Lieutenant Governor's Community Volunteer Award and most recently he received the 2015 AbleWorks Advocacy for Inclusive Employment award.



## Scott Burton CEO Dolphin

Dolphin is a communication technologies firm widely recognized for the use of technology to tackle social issues. We believe that business can facilitate sustainable solutions by innovating and developing a new strategic approach to profitability which allows for social alignment and collaborative solutions.

As President of Dolphin, Scott has established a business which meets economic milestones, while operating outside of the scope of traditional business practices. By not restricting himself by standardized business methodologies & teachings, Scott was able to see the potential of social integration as a propelling business model; one with financial impact and a sociological effect. With the goal to make an imprint on life, Scott has innovated solutions delivering services on a cutting-edge playing field where intellectual property is the real estate. Because of this Dolphin has the distinction of being a company which eliminates discriminatory limitations to employment while providing ICT solutions focused in virtualization and cloud-hybrid architectures.

Scott believes the new business model is one in which corporate business, corporate social responsibility & social initiative merge, delivering a new measurement for business success and outcomes. "The successful business of tomorrow will not only deliver product it will also align and be measured by its social impact".